

**A Certificate Program on
 POSITIVE ORGANIZATION
 DEVELOPMENT**

Appreciative Inquiry

RATIONALE:

SAIDI - Graduate School of OD brings OD to a different level that the 21st century welcomes. Using Appreciative Inquiry as a platform, it calls for OD practitioners, and those dealing with human relations, to adopt a positive mindset as change leaders viewing current realities through a lens that focuses on what is right in the world.

OD experiences in the last decade have shown that many of the problem-based tools and interventions seemingly have become limited within the context of the new millennium. This century challenges mankind with the call for Responsible Stewardship of Technology and for deep Spirituality.

Deciding to be a part of the POD Certification Program means taking a purposeful leap of faith, starting with belief in positive possibilities and ending in surprisingly wonderful realities.

For inquiries and reservation, please contact any of the following:

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Seventy Thousand Pesos only (Php 70,000.00)
 Includes Program Fee, Materials, Meals and Accommodations (For 2 days/1 night per month for 5 months)

PAYMENT TERMS:

The fees may be settled -

- a) In full
- b) By making a 50% down payment, the remaining 50% balance to be paid in 2 months.
- c) By making a Php 14,000.00 down payment, the remaining balance to be paid in 3 months.

An Add-on Advantage

Any participant who successfully completes this certificate program and its requirements can receive an equivalent of 15-unit credits towards an MA or a PhD (as the case may be) in OD specializing in POD. Tuition charges for these 15 units will be at 30% discounted rate.

MODULE 1 Appreciative Inquiry and Positivity: Origins, Principles and Practices
 JULY 26-27, 2013

This module introduces the platform of Appreciative Inquiry (AI) vis-à-vis the concept of Positivity. The story of Appreciative Inquiry from the works of Dr. David Cooperrider will be unfolded including honing one's skills in differentiating AI from the concepts of Positivity, Positive Thinking and Positive Psychology.

MODULE 2 Appreciative Inquiry Principles as Vehicles for Positive Image-Positive Actions
 AUGUST 30-31, 2013

This module enables the change leaders to embrace a more Positive OD Mindset through the practice of positive imagery and the practical applications of the principles of Appreciative Inquiry. Its process is one of experiential approach that enables the participants to integrate the theories and practices of the AI principles and Positive OD Mindset. A segment of Neuro-Linguistic Programming will show how AI is part of the NLP concept.

MODULE 3 The Creative Arts as Tools for Positive Transformation
 SEPTEMBER 27-28, 2013

This module views heavily the human side of change management and the role that creativity plays in bringing about Transformation. It aims to bring out the creative side of the change leaders through its sessions on dance, music, and visual arts and reconnecting them with their true essence.

MODULE 4 Research and Prospects for AI Applications
 OCTOBER 25-26, 2013

This module introduces the AI research framework and how it can guide simple investigations at the personal and organizational levels. It exposes the change leaders to different researches and projects applying AI. It also involves the introduction of certain skills to the participants for them to better study the possibilities of interest for AI research and in trying their hands on conducting their own AI-based project or research.

MODULE 5 Positivity as a Mindset in Leadership
 NOVEMBER 29-30, 2013

Appreciative Leadership encourages the leaders of change to bring into reality a new way of seeing the world, people, and situations that is biased for the positive and life affirming by choice. It encourages participants to see the implications of growing one's greatness from within and to experience this through the flow and excitement of strength-based leadership.

